

Vision

Anthology International Private Limited (“Anthology India”) has always believed that as a responsible corporate citizen, it is bound to do its bit to society. Hence, Anthology India looks forward to undertake corporate social responsibility (“CSR”) activities with the active involvement of its employees, in line with the provisions of the Companies Act, 2013 as amended from time to time.

CSR Policy

In accordance with the law, Anthology India has established a CSR Committee which has formulated a CSR Policy that has been duly approved by the Board of Directors. The core features of Anthology India’s CSR Policy are:

- i. Promoting the cause of education by providing scholarships to needy students, providing additional facilities (including computers) in government / rural schools and colleges and engaging in skill building and vocational training to enhance employability among youth;
- ii. Eradicating extreme hunger and poverty and malnutrition, promoting preventive healthcare and sanitation and making available safe drinking water;
- iii. Enhancing public utilities, including the distribution of food and clothing among the poor, inmates of orphanages and old age homes, encouraging research, setting up cultural or health centres and encouraging sports training among members of the public;
- iv. Ensuring environmental sustainability, ecological balance and conservation of natural resources;
- v. Providing medical assistance, including treatment costs and supply of medicines, to the disadvantaged sections of society;
- vi. Providing timely assistance in case of calamities, including making contributions to recognized relief funds, such as the Prime Minister’s Relief Fund; and
- vii. Rural development projects.

Implementation and Monitoring

Anthology India will implement its CSR programs either directly or through trust/s formed for similar purpose or through any other eligible entity, as appropriate. The execution and implementation of the programs shall be closely monitored by the CSR Committee to ensure that the objectives of the CSR Policy are achieved.

Governance

- i. Every year, the CSR Committee will prepare a plan setting out the CSR programs to be carried out during the financial year and the allocated budgets thereof (“CSR Plan”). The CSR Committee shall give preference to areas in and around Anthology India’s areas of operation while formulating the CSR Plan. The Board will consider and approve the CSR Plan, with such changes as it deems fit.
- ii. The CSR Committee will assign the task of implementation of the CSR Plan within specified budgets and timeframes to an internal implementation committee or trust/s formed for CSR purposes or any other eligible entity, as appropriate.
- iii. The implementation committee / trust formed for CSR purposes / other eligible entity shall implement the CSR Plan and provide monthly reports to the CSR Committee on the progress of the CSR programs.
- iv. The CSR Committee shall review such reports and keep the Board informed about the status of implementation of the same.
- v. At the end of every financial year, the CSR Committee will submit its report to the Board.

CSR Expenditure

CSR expenditure will include all expenditure, direct and indirect, incurred by Anthology India on CSR programs undertaken in accordance with the CSR Plan. Any surplus arising from any CSR programs shall be used for CSR only and shall not form a part of Anthology India’s business profits. Accordingly, any income arising from CSR programs will be set off against CSR expenditure; and such net amount will be reported as CSR expenditure.